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The SPICERIAN

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VISIONARY LEADERSHIP



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EDITORIAL

It is with great pleasure and a deep sense of responsibility that I present this edition of The Spicerian, dedicated to the timely and inspiring theme "Visionary Leadership."

On this occasion, I wish to place on record my sincere and profound gratitude to our Honourable Vice-Chancellor, Dr. Milon Rana, whose visionary leadership, encouragement, and unwavering commitment to the advancement of the University continue to inspire our academic community. His strong support for research, innovation, scholarly pursuits, and academic excellence has encouraged faculty members and researchers to explore new ideas, embrace emerging possibilities, and contribute meaningfully to the advancement of knowledge.

I also extend my sincere appreciation to Dr. A. S. Varekan, Registrar, Mr. Robby Abraham, Chief Financial Officer (CFO), and Dr. Maxwell Benjamin Balraj, Controller of Examinations (CoE), for their continued cooperation, guidance, and support in strengthening the University's academic, research, administrative, and institutional initiatives. Their collective commitment, together with the visionary leadership of the Vice-Chancellor, provides a strong foundation for faculty

members, researchers, staff, and students to grow and flourish. This edition of The Spicerian seeks to explore the many dimensions of visionary leadership through diverse perspectives, experiences, ideas, and reflections. We hope that the contributions presented in these pages will encourage our readers to think beyond immediate horizons, engage courageously with contemporary challenges, and recognize that leadership begins with a willingness to take responsibility for creating positive change.

The future does not simply unfold before us; in many ways, it is shaped by the choices we make today. Each one of us has the capacity to influence, inspire, and lead within our respective spheres. The question, therefore, is not merely whether we hold a position of leadership, but whether we possess a vision that can positively transform the lives of others.

I express my sincere appreciation to all the contributors, writers, faculty members, students, photographers, designers, and members of the editorial team whose creativity, commitment, and tireless efforts have made this publication possible. Their collective dedication has transformed an idea into the pages you now hold.



As you journey through this edition of The Spicerian, it is my earnest hope that these pages will do more than

inform and inspire. May they challenge us to look beyond the ordinary, embrace a larger purpose, and cultivate the courage to become leaders who envision possibilities and transform them into realities. May we dare to see beyond what is, imagine what could be, and lead with wisdom, courage, integrity, and purpose.

With warm regards,

A handwritten signature in black ink, appearing to read "Dr. John Williams". The signature is stylized and fluid, with a large initial "D" and "J".

Dr. John Williams

Editor-in-Chief
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Message from the Vice-Chancellor



Dr. Milon Rana

Vice-Chancellor,
Spicer Adventist
University,
Pune

It is with immense pleasure and a profound sense of pride that I extend my warm greetings to the entire Spicer Adventist University community and to the readers of The Spicerian. This distinguished publication serves not merely as a record of the University's activities and accomplishments, but as a vibrant reflection of the intellectual vitality, creative aspirations, shared values, and enduring spirit that define the Spicer community.

The theme of this edition, "Visionary Leadership," is particularly relevant in an era marked by unprecedented transformation, complexity, and uncertainty. The progress of societies and institutions has always depended upon individuals who possess the courage to look beyond the immediate, the wisdom to discern emerging possibilities, and the determination to translate vision into meaningful action. Visionary leadership, therefore, is not simply about foreseeing the future; it is about possessing the conviction and capacity to shape it.

**"Where there is
no vision, the
people perish"
(Proverbs 29:18).**

True visionary leaders rise above conventional boundaries. They inspire hope in times of uncertainty, create opportunities amidst challenges, and empower others to discover and realize their fullest potential. Such leadership is anchored in integrity, guided by wisdom, strengthened by courage, and ultimately measured not by personal achievement, but by the positive and lasting impact it leaves upon others.

At Spicer Adventist University, leadership is inseparable from our commitment to holistic education and service. Our mission extends beyond imparting knowledge and professional competence. We seek to nurture individuals of

character and conviction—men and women who are intellectually competent, morally upright, spiritually grounded, and socially responsible. In keeping with our rich Adventist educational heritage, we aspire to prepare graduates who will lead with humility, serve with compassion, and contribute meaningfully to the transformation of society.

The words of Scripture remind us, “Where there is no vision, the people perish” (Proverbs 29:18). Vision provides direction to human endeavour and purpose to collective action. It enables us to rise above the limitations of the present and embrace the possibilities of the future. As an institution of higher learning, we must therefore continue to cultivate a culture in which innovation is encouraged, excellence is pursued, values are upheld, and leadership is exercised in the spirit of service.

As we journey forward, may each member of the Spicer family—faculty, students, alumni, administrators, and staff—recognize the responsibility and privilege of contributing to a shared vision. The future we aspire to build will not be shaped by a few individuals alone, but by a community united in purpose, guided by enduring principles, and inspired by a vision greater than itself.

I extend my sincere appreciation to the editorial team and all contributors whose dedication and creativity have made this edition of The Spicerian possible. May the thoughts and perspectives shared in these pages inspire meaningful reflection, stimulate noble aspirations, and encourage every reader to embrace the call to become a visionary leader.

Let us, therefore, look to the future with faith, courage, and confidence. May we dare to envision greater possibilities, pursue excellence with unwavering commitment, and lead with wisdom and humility. Above all, may our vision be guided by a higher purpose—to serve God and humanity and to leave behind a legacy that will positively influence generations yet to come.

May God continue to bless and guide Spicer Adventist University as we strive to illuminate minds, inspire hearts, and shape visionary leaders for a better tomorrow.

Vision provides direction to human endeavour and purpose to collective action. we must therefore continue to cultivate a culture in which innovation is encouraged, excellence is pursued, values are upheld, and leadership is exercised in the spirit of service.

VISIONARY LEADERSHIP

WHAT IS VISIONARY LEADERSHIP?

Visionary leadership refers to transforming things in life into better achievements. Leadership demands changes in all aspects of life. Innovation with updating the standard points leads to better transformation. Organizations of all types are looking for ways to produce successful outcomes. According to Colette “visionary leadership has the potential to achieve the desired long-lasting positive outcomes. The findings demonstrate that leader actions can result in positive perceptions of employees, which increase the likelihood that the organization might meet long-term successes.”[1]

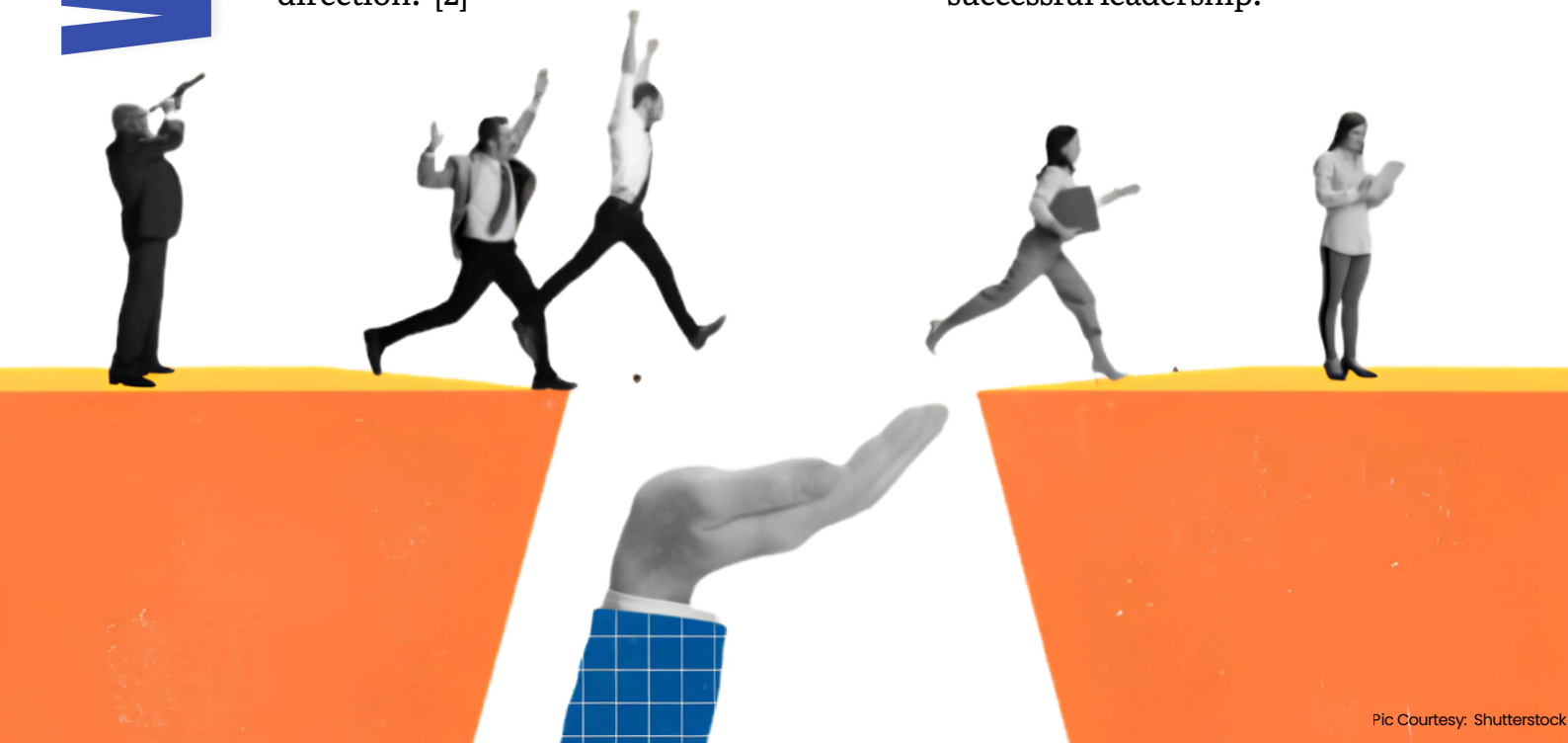
Visionary leaders provide guidance, encouragement, and motivation. Visionary leaders also comprehend the outside environment, react appropriately, and are instrumental in shaping and affecting organizational practices, procedures, products, and services. “Visionary leadership inspires and motivates the hearts and minds of others with a better-shared sense of direction.”[2]

The strategic plan in Visionary leadership for attaining high goals remains in the achievements for a long time. Willingness, dedication, and striving solely for the best, not the biggest, ignite to shape the future.

Peter G. Northouse depicts traits found in the survey done by Stogdill that make a difference to visional leadership;

“(1) drive for responsibility and task completion; (2) vigor and persistence in pursuit of goals (3) risk-taking and originality in problem-solving, (4) drive to exercise initiative in social situations, (5) self-confidence and sense of personal identity, (6) willingness to accept consequences of decision and action, (7) readiness to absorb interpersonal stress, (8) willingness to tolerate frustration and delay, (9) ability to influence other people’s behavior, (10) and capacity to structure social interaction systems to the purpose at hand.”[3]

The above characteristics and others may be considered the foundation of successful leadership.



Focusing on visional leadership would strengthen and deepen these qualities. John Matsumai argues that “Leaders have a vital role in monitoring and enforcing organizational productivity, the aim should focus on excellent work while applying the appropriate leadership style.”[4]

TWO ELEMENTS OF VISIONARY LEADERSHIP

(a) Vision Essence: Among the synonyms of the word essence one of them is the lifeblood, to signify the importance of vision in the development of an organization. “The focus of visional essence is setting ideas and procedures that identify and predict the future enlargement of an organization.”[5] It results in transforming institutions and benefits individuals, both employees and customers. Whoever is involved in the vision implementation process, individuals in the organization must comprehend and take part in fulfilling the grand vision goals.

(b) Vision Transmission: Vision Transmission is the source of motivation for followers to execute their functions, which can improve work efficiency and enhance the sense of identity within the organization and the sense of meaning and mission at work. “Visionary leadership helps followers understand how to achieve both personal and organizational visions by clearly communicating the organization’s vision to followers and by efficiently guiding action, which can effectively enhance followers’ work confidence and self-efficacy. In this way, followers are motivated to complete the work in their

roles and more actively participate in work outside their roles.”[6]

BIBLICAL INSIGHT ON VISIONARY LEADERSHIP

“Where there is no vision, the people perish: but he that keeps the law is happy”, Proverbs 29:18, KJV. Vision inspires both leaders and followers to reach higher, stretch further, run faster, and dig deeper. “The lamb was slain before the foundation of the world”, Revelation 13:8, KJV. God at first set an example for visionary Leadership, as Peter’s statement that the lamb without blemish who verily was foreordained before the foundation of the world” (1 Peter 1:19, 20). Since the decision that Christ would die for sinners was reached before this world was created, and confirmed at the time man fell into sin, “The Son of God, heaven’s glorious Commander, was touched with pity for the fallen race. His heart was moved with infinite compassion as the woes of the lost world rose before Him. But divine love had conceived a plan whereby man might be redeemed.”[7] And at the fulness of time, God sent forth his Son, made of a woman, made under the law to redeem them that were under the law, that we might become the sons of the Highest,” Galatians 4:4, KJV.

When you look at the different examples of visional leadership in the Bible you get a picture of its importance. In the Old Testament, you find a vision of Moses casting the land of Canaan to the people of Israel, according to Deuteronomy 8:7–9. “The agenda of God to the people of Israel in the land of Canaan was none other than to glorify God and to show other nations their God.”[8]

In the book of Nehemiah, we see him with a vision to rebuild the walls of Jerusalem, Nehemiah 2:16–18. After a long seventy years in captivity God through King Artaxerxes, granted permission to rebuild the walls of Jerusalem.

Likewise, in the New Testament, Matthew 28:18–20 is considered a great commission, with more insight from Acts 1:9 of Jesus' vision of reaching the world. All the apostles continued by establishing Churches in different parts of the world, and today, it is still alive and will proceed until the second coming of Jesus Christ. We can find that the planned goal will be successfully fulfilled at the end of a certain period through visional leadership.

SUMMARY

All sects of leadership should lead to God's agenda for His author and finisher of our faith, Hebrews 12:2. Establishing a powerful vision requires different goals and objectives. Inspiring and motivating others and sharing the vision empowers the progress towards success. In addition, working beyond routines, being strategic, and rooted in good service to client needs, should be attainable with real attention.

In conclusion, visionary leadership enhances organizations by providing a shared vision and values. It encourages followers to generate ideas to improve workflows and help colleagues complete their work tasks to ensure that personal and organizational visions are achieved.

ENDNOTES

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- [7]Ellen G White, "The plan of Redemption," *Patriarchs and Prophets* (Review and Heralds, 1989), 63.
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Niyigena Thimothee
M.A. Religious Studies

Samvidhan Hatya Diwas



The university observed Samvidhan Hatya Diwas on July 15, 2025 to mark the dark chapter in India's history when the Emergency was imposed, undermining democratic values and constitutional freedoms.



The program began with a video presentation that reminded students of the horrors of the Emergency and its impact on civil liberties, democratic institutions, and citizens' rights.



This was followed by a solemn reading of the Preamble of the Constitution of India, reaffirming faith in the guiding principles of justice, liberty, equality, and fraternity. The observance of Samvidhan Hatya Diwas served as a powerful reminder of the importance of upholding constitutional values and protecting the spirit of democracy for future generations.



YOUTH PARLIAMENT PROGRAM

A Youth Parliament Program was held on September 9, 2025 on the topic: "Celebrities from Sports, Cinema, and Pageants Enhance Democratic Discourse in Legislatures." The initiative aimed to provide students with a platform to l

earn about democratic processes and parliamentary procedures through mock debates and discussions on public issues. processes and parliamentary procedures through mock debates and discussions on public issues.

The program simulated parliamentary proceedings, enabling participants to experience firsthand the spirit of debate, dialogue, and decision-making. Such activities not only foster leadership skills but also enhance civic awareness, public speaking ability, tolerance, discipline, and engagement in nation-building.

The following students actively participated in the debate:

Devaraj – B.A. Psychology
Caleb Thang It Lian Sang – BPA Music
Andrew Surrob Leonardo – BBA
Poorn Pratiksha Tigga – BBA

Calvin Thaimei – B.Sc. Biotechnology
Ankita Jayram Sharma – B.Sc. Biotechnology
Saroj B. K. – B.A. Religious Studies
Vinod Kumar B. – B.A. Religious Studies

The mock parliamentary session helped students develop a deeper understanding of democratic principles and governance, while also making them more aware of the challenges and opportunities within India's legislative framework. The event was a dynamic exercise in democratic learning and was greatly appreciated by both participants and the audience.

EMBRACING CHANGE AND INNOVATION IN VISIONARY LEADERSHIP: A LADDER OF SUCCESS

Abstract

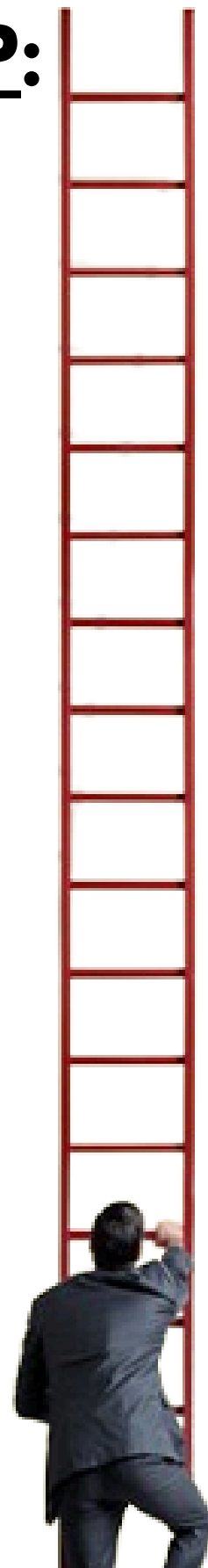
In a time of swift technology development and changing market conditions, visionary leaders now need to be able to embrace change and encourage innovation. The importance of visionary leadership in guiding organizational change and fostering innovative solutions is examined in this essay. The study offers tactics for leaders to successfully manage change and motivate their people by emphasizing the value of developing a resilient culture that promotes flexibility, teamwork, and ongoing learning. A compelling vision must be communicated clearly, flexibility must be modeled, staff must be empowered, and creative contributions must be acknowledged. In the end, the study makes the claim that innovative and adaptable CEOs not only make their companies more competitive but also foster a vibrant atmosphere that encourages creativity, opening the door for long-term success.

Keywords: Innovation, adaptation, motivation, change, empowered.

In the quickly changing world of today, effective leadership requires the capacity to welcome change and encourage creativity. Inspiring their staff to adjust and flourish in the face of uncertainty, visionary leaders are essential in helping their organizations undergo change. This article examines the value of innovation and change in visionary leadership and provides leaders with tactics for fostering a flexible and creative culture.

The Importance of Embracing Change

Any organization's path will inevitably involve change due to factors like changing consumer preferences, market dynamics, and technological improvements. Visionary leaders understand that change is an opportunity for development and progress rather than just a problem to be solved (Kadhum, Muttar & Khait 2023).



Pic Courtesy: istock

Accepting change allows leaders to:

- **Remain Competitive:** Companies that oppose change run the risk of becoming outdated in a fast-paced setting. Teams led by visionary leaders are encouraged to be proactive in spotting trends and modifying their plans of action accordingly
- **Encourage Resilience:** Embracing change helps the organization develop a resilient culture. Teams that are used to changing with the times are better able to deal with obstacles and failures
- **Encourage Continuous Learning:** Adaptability-minded leaders inspire their teams to pursue lifetime learning, creating a culture where workers actively seek out new information and abilities.

The Role of Innovation in Visionary Leadership

The foundation of visionary leadership is innovation, which helps businesses create new goods, services, and procedures to satisfy changing demands (Mascareño et al., 2020). Visionary leaders are aware that an environment that fosters experimentation and creativity is necessary for innovation. Important elements of encouraging creativity include:

- **Establishing a Safe Space for Ideas:** Forward-thinking leaders foster an environment where team members can freely express their thoughts without worrying about backlash. This transparency promotes originality and the unrestricted exchange of creative ideas.
- **Promoting Collaboration:** Environments that foster collaboration are conducive to innovation. Cross-functional teams and collaborations are encouraged by visionary leaders, who use a range of viewpoints to inspire innovative solutions.
- **Investing in Research and Development:** In order to promote innovation, funds must be set aside for research and development. Investments that enable their companies to experiment with new technology and approaches are given top priority by visionary CEOs.
- **Learning from Failure:** Failure is frequently an unavoidable aspect of the process of pursuing innovation. Visionary leaders encourage their teams to examine what went wrong and refine their ideas by viewing setbacks as teaching moments

Strategies for Visionary Leaders

Visionary leaders should have the techniques of how to lead the organization successfully. The mission and vision of the organization should be communicated in alignment with the organizational principles (Ubaidillah et al., 2019). Visionary leaders can use a number of tactics to successfully welcome change and innovation, including:

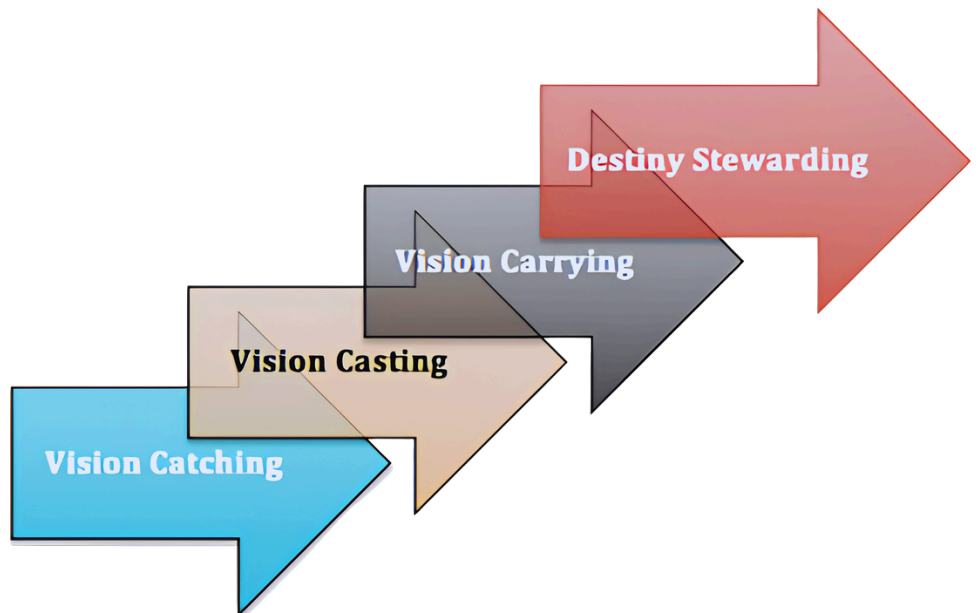
- **Communicate a compelling vision:** Clearly stating a vision that highlights the value of innovation and change aids in coordinating the organization's activities. Leaders ought to explain how these factors support sustained success.
- **Model flexibility:** Leaders need to provide an example of flexibility by acting in ways that demonstrate it. Leaders that show that they are open to change encourage their colleagues to do the same.
- **Employee Empowerment:** Giving workers the freedom to decide for themselves and take chances promotes a feeling of pride and stimulates creative thinking. Teams that are empowered are more likely to offer original ideas.
- **Acknowledge and Reward Innovation:** Promoting a

a culture of creativity is strengthened by honoring creative concepts and praising individuals or groups that bring about change. Rewards have the power to inspire others to consider.

- **Keep Up with Industry Trends:** Forward-thinking executives should keep up with the latest developments in their sector's technologies and trends. They are able to strategically position their businesses and anticipate changes thanks to this knowledge.

A model for Visionary Leadership

All visionary leaders begin by pursuing the vision of others. Here, the skill to lead well is developed and preceded by the essential practice of following well. A future visionary gains the ability to defer to divine authority at this period. At this point, the lead visionary's strengths and limitations influence the future visionary's approach. Strengths offer a starting point for modeling. Weaknesses and limitations create beliefs that will ultimately mold the future leader's ideals. The visionary leader eventually begins to cast their own vision. This vision is related to the previous vision-catching content in three subtle ways. To put it another way, the majority of early



Pic Courtesy: visionroom

vision casting takes place "underneath" the organization and/or vision of the emerging visionary.

At this crucial juncture, the vision casting stage has reached a level of complete ownership, which is typically represented by the lead or senior role. As a result, not all visionary leaders make it this far. Furthermore, it is incorrect to assume that all visionary leaders should strive for it. The realization that the vision originated with God and not with the vision carrier is the most experiential change. As life events, spiritual development, and divine relationships come together more fully over time, it becomes clear how little the vision actually came from within. He or she eventually realizes how God was directing life's circumstances to the extent that he is certain that God provided him or her.

Fewer leaders make it to the last stage since it requires both exceptional favor and long-term success as a vision carrier. Beyond all expectations, the success creates a platform of exceptional impact. An even deeper awareness of unforeseen but God-ordained influence follows from the sense of "carrying" a vision for period of time, which is in and of itself a stewardship. This allows the best leaders to accept a wider influence and maintain a humble mentality.

This visionary leadership approach offers a thorough framework that executives may use to successfully steer their companies toward a prosperous and sustainable future. Visionary leaders may motivate their staff, manage change, and spur innovation in their companies by emphasizing vision formulation, strategic

hinking, communication empowerment, flexibility, teamwork, execution, acknowledgment, and ethical considerations. Adopting these elements improves organizational performance and cultivates a creative and engaged culture, all of which are necessary for prospering in the fast-paced world of today.

The characteristics of visionary leadership include embracing change and encouraging creativity. Leaders may steer their firms through ambiguity and promote sustained success by fostering an adaptive culture and promoting innovative thinking. In an ever-changing environment, visionary leaders not only overcome obstacles but also motivate their people to take advantage of opportunities, keeping their companies innovative and dynamic. Visionary leaders may leave a lasting impression on their companies and the community at large by managing change well and being dedicated to innovation.

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Viksit Maharashtra Slogan Contest

The Viksit Maharashtra Slogan Contest was successfully organized on July 29, 2025, with enthusiastic participation from students. The contest encouraged creativity and critical thinking, as faculty and students were invited to compose a slogan in Marathi, using 5 to 10 words, that captured the essence of the four pillars of the vision document Viksit Maharashtra @ 2047:

- Progress
- Sustainability
- Inclusion
- Good Governance

The contest served as a platform for students to express their aspirations for the future of Maharashtra. Several inspiring and thought-provoking slogans were created, reflecting the collective spirit of growth, responsibility, and inclusivity.

A wide range of inspiring slogans were presented:

- Sudarshana G. R. – "प्रगती, समावेश, शाश्वतता, सुशासन — घडवूया विकसित महाराष्ट्र एकत्रितपणे!"
- Mrs. Sulakshana Teltumbade – "शाश्वत विकासात सर्वांची साथ, सुशासनचा हात, विकसित महाराष्ट्र २०४७ कडे चाललीया प्रगतीची वाट"
- Dr. Ranjith Kingston – "चार मूल्यं, एक स्वप्न – नव्या महाराष्ट्राचं!"
- Tanishka Wautre – "एकसमान प्रगती, हरित उद्या, पारदर्शक शासन – नवमहाराष्ट्राची नवी दिशा!"
- Ghate Vivekanand – "समृद्धी, समावेश, शाश्वतता आणि सुशासनाची नवी दिशा!"
- Jeetu Singh Rao – "महाराष्ट्राची प्रगती माझ्या हातात आहे म्हणजे तुमच्या म्हणजे आपल्या हातात"
- Dr. Kirti Namjoshi –
 - "सुराज्याचा अखंड प्रवास, सर्वांचा शाश्वत विकास."
 - "प्रवास शाश्वत सुराज्याचा, मार्ग सर्वांच्या विकासाचा"
- Tushar Somnath Chavan – "सुशासन हा प्रगतीशील आणि शाश्वत महाराष्ट्राचा पाया आहे."



Unity Quest Quiz Competition

An Inter-School Unity Quest Quiz was organized on August 12 with the objective of promoting interest among students in India's rich culture, diversity, heritage, and history. The event witnessed enthusiastic participation and created an engaging atmosphere of learning and camaraderie.

The quiz was structured to test knowledge on multiple facets of India's past and present, encouraging participants to celebrate the nation's unity in diversity. Both the contestants and the audience enjoyed the thought-provoking questions and interactive rounds, making the event lively and memorable.

The following students represented their schools and showcased their knowledge and enthusiasm:

- Ahhaana Esther Gaikwad – Computer Science
- Takbhate Paritosh Rupesh – Computer Science
- Deepak Maheshchand Karnatak – Biotechnology
- Wautre Tanishka Atul – Education
- Sonia Serena Kisku – English
- Parmeet Kaur Kochhar – Psychology
- Ayush Pravin Sawant – Performing Arts
- Timmiwon Khokyar – Performing Arts
- Langguilu Kamei – Business and Commerce
- Elijah Jesin Kollabathula – Business and Commerce
- Prachi Anthony Waghmare – Business and Commerce

The quiz not only highlighted students' knowledge but also deepened their appreciation for India's heritage and democratic ethos. It was a true celebration of learning, unity, and cultural pride.



FROM VISION TO GROWTH

THE VISIONARY LEADER'S JOURNEY

The True Essence of Leadership: Vision, Impact, and the Power to Build.

This world has never seen a born leader but has witnessed several people who have been believed to be great leaders but have become failures. The trust in a few people to be great leaders has been built just because they are born to a great leader or rich family. We can recall many great leaders who fought to make this world a better place, but have we ever thought about why we need to fight to make this world a better place? If we strive to improve the world, it's worth reflecting on the challenges that have made it necessary. Leadership becomes essential in addressing and overcoming these challenges. If leaders are trying to develop humanity, there must be someone who must have done damage to it.

When a good leader with a vision for the future leads an institution we see development. Every time, a leader without a vision paves the way to the downfall of his company or the government. Visionary leader Ratan Tata said, 'To break is easy, but to build is hard.' We will discuss here the needed qualities of a leader and how a leader makes an impact on his institution.

The Tamil proverb "As the king, so are the subjects" or "The way of the king is the way of the people." This proverb conveys the idea that the behavior, actions, or decisions of a leader or ruler influence and shape the behavior of the people or followers. A good leader sets a positive example, while a poor or corrupt leader might lead others down a similar path.

Vision without action is merely a dream.

Action without vision just passes the time. Vision with action can change the world.

— Joel A. Barker

"For even the Son of Man came not to be served but to serve, and to give his life as a ransom for many" (Mark 10:45, ESV). In this statement, Jesus exemplified the core principle of servant leadership: serving others selflessly.

A true leader should never seek comfort or personal gain but always prioritize the welfare of others. A visionary leader, in particular, must have the capacity to serve others without hesitation. One of the essential qualities of such a leader is humility and selflessness. Servant leaders lead with humility, putting the needs of others before their own. They do not seek power or control, but instead, act as servants to their team.

SERVANT LEADERSHIP

Servant Leadership is a leadership philosophy in which the leader prioritizes the well-being and development of their team members, focusing on serving others rather than seeking power or recognition. This concept was popularized by Robert K. Greenleaf in his 1970 essay, *The Servant as Leader*, and has since become a widely recognized approach to leadership. However, the essence of servant leadership was introduced over 2,000 years ago by Jesus Christ who said,

The function of leadership is to produce more leaders, not more followers.
— Ralph Nader



Pic Courtesy: Magnific

A leader is one who knows the way, goes the way, and shows the way.
– John C. Maxwell

Leadership is not about being the best. It's about making everyone else better.
– Unknown

CREATING MORE LEADERS, NOT FOLLOWERS

A true leader doesn't seek power for personal comfort or to enjoy privileges until retirement. Instead, their goal is to create more leaders. As American politician Ralph Nader aptly put it, "The function of leadership is to produce more leaders, not more followers." A great leader invests in developing others, leaving a lasting impact on them. Their influence inspires individuals, particularly the younger generation, to strive for excellence and become role models who lead by example. A leader's success isn't measured solely by their own achievements but by how well the institution continues to thrive after their tenure—reflecting how effectively they trained and empowered their successors to carry on the vision. This is the hallmark of a true visionary leader.

PROMOTES THE GROWTH OF OTHERS

In many situations, when failures occur, leaders often blame others and make excuses. In South Asian countries, it is common for leaders to shift the blame for failures onto others while taking full credit for successes. However, a true leader never undermines their team members. Instead, they support their team in moving forward and embrace new innovations. A great example of this is Captain MS Dhoni, known for his humility and leadership. When the team faces defeat, Dhoni steps up and takes responsibility for the loss. On the other hand,

when the team succeeds, he never fails to acknowledge and praise the contributions of his teammates. Even when the team wins a trophy, Dhoni humbly stands in the background of the photo, allowing the youngest player to hold the trophy. This type of leadership, which prioritizes the growth and recognition of others, is the kind of leadership we need – one that consistently promotes and uplifts the team. Another key quality in visionary leadership is the focus on empowering others.

Leadership is not about being the boss, it's about guiding people to success.



Pic Courtesy: LinkedIn

ROLE OF VISION IN TRUE LEADERSHIP

A leader is not truly a leader without a vision to improve at least one area of their institution. If a person is appointed to lead but has no vision for development, focusing only on maintaining the status quo, they are unlikely to succeed as a leader. While no leader achieves a 100% success rate, each imparts unique qualities that inspire others. As students, we should learn from the strengths of each leader, using their examples to motivate ourselves to become effective leaders in the future.

Leadership is the capacity to translate vision into reality.
– Warren Bennis

CONCLUSION

In essence, true leadership goes beyond authority and status; it's about vision, impact, and service. Visionary leaders don't just maintain the institutions they lead they inspire growth, foster resilience, and uplift others to become leaders themselves. Whether through servant leadership, humility, or a focus on creating more leaders, these qualities leave a lasting legacy, shaping future generations. As we study the lives and values of such leaders, we find not only role models but also a roadmap for developing the courage, integrity, and vision to make a meaningful difference in the world.

Joel Irudhyarajah
B.A. Religious Studies

Anti Ragging Activities



Spicer Adventist University organized a series of anti-ragging awareness activities from 12th to 14th August 2025 to sensitize students about the harmful effects of ragging and to promote a safe, inclusive, and supportive campus environment.

On 12th August 2025, creative performances were presented by students:

- Songs on Anti-Ragging:
 - Michelle Thaimei composed and sang a moving song on the theme of ragging.
 - Nathan Maywald, Naveen Kumar, and Jebeen S also presented an original composition, using music to raise awareness.
- Skit – The Silent Room: Performed by Grace Malsawmkimi, Roma Zimik, Yazhini E, Baltaisa D Sangma, and Tanishka Atul Wautre, the skit depicted the silent struggles faced by victims of ragging.
- Speeches: Khatri Rajendra Netrabahaddur and Anjila Sharma addressed the audience with impactful speeches on the importance of eradicating ragging and fostering a culture of respect.
- Skit – The Letter: Samuel Hansda, Samuel Vanlalpekhluia, Lallawmpuia, C. Lalchhanhima, and Shaikh Rageeb Akhil staged a thought-provoking skit that emphasized empathy and the need for mutual understanding among students.



On 13th August 2025, an essay writing competition was held on the theme:

“Silent Scars Speak Loudest: The Unseen Trauma of Ragging.”

The participants in the essay competition were:

- Soham Amar Dhaygude
- Ankita Jayram Sharma
- Poorn Pratiksha Tigga
- Jessica Sheena J
- Sonali Das
- Danisha Sheikh
- Sonal Satish Bhosale
- Turaka Leela Olive
- Myboy Rynghlem
- Angeline A
- Rita Solomon

The contest provided a reflective platform for students to express their thoughts, emotions, and insights on the psychological and social impact of ragging.

On 14th August 2025, a poster competition on anti-ragging was conducted, encouraging students to convey strong messages against ragging through creative visual expressions.

The participants were:

- Pavitra Prashant Shirsat
- Esther Lalthlamuani
- Sonali Das
- Khushi Rajkumar Chauhan
- Parmeet Kaur Kochhar

The series of events—from songs, skits, and speeches to essay and poster competitions—created a powerful wave of awareness on campus. The program concluded with a resounding message that ragging has no place in academic life, and every student shares the responsibility of ensuring a safe and respectful environment.

Visionary Leadership: Shaping the Future with Purpose and Innovation

In today's rapidly evolving world, visionary leadership has become a crucial element for success in organizations, industries, educational institutions, and entire societies. Visionary leadership is the ability to anticipate future trends, articulate a compelling vision, and inspire others to work towards a common goal. It goes beyond mere management; it is about creating a bold direction that motivates teams, organizations, and entire industries to innovate and adapt accordingly to be the best of the best. It is about creating a future that others are eager to follow. Visionary leaders not only see possibilities that others may overlook, but also have the emotional intelligence to foster commitment and excitement around those possibilities. Visionary leaders possess a unique combination of foresight, passion, and strategic thinking that enables them to visualise the bigger picture and turn it into realistic outcomes. At its core, visionary leadership is about having a clear and compelling vision of what the future could be and inspiring others to work towards that vision. Unlike traditional leaders who may focus on maintaining current operations and achieving short-term goals, visionary leaders focus on long-term success and organizational transformation. They are driven by a deep sense of purpose and a belief that they can make a positive and significant difference in the

They are driven by a deep sense of purpose and a belief that they can make a positive and significant difference in the world.

The most important qualities visionary leaders must possess are:

- **Foresight:** they can see beyond the present, anticipating future trends, challenges, and opportunities. They proactively shape the future instead of merely reacting to changes.
- **Clear and Compelling Vision:** they create and communicate a strong, clear vision of what the future can look like. This vision is compelling and provides direction for individuals and organizations.
- **Inspiration and Motivation:** they inspire others by connecting their vision to a greater purpose. They motivate people to join them in achieving this vision, by creating a sense of shared mission and passion.
- **Emotional Intelligence:** they exhibit high emotional intelligence and understanding by managing their own emotions while also empathizing with others. This helps them build strong relationships and foster trust within their teams.
- **Innovation and Creativity:** they encourage creativity and risk-taking. They challenge the status quo, imbibe a culture of innovation, and empower their teams to think out of the box.

- **Resilience and Persistence:** they remain focused on their long-term goals despite setbacks or failures. Visionary leaders demonstrate the ability to adapt, learn from challenges, and persist in moving forward with determination.
- **Strategic Thinking:** they combine their ability to anticipate the future with strategic planning. They make decisions that align with the long-term vision while balancing short-term needs and challenges.
- **Empowering Others:** they empower their teams by delegating responsibility, encouraging ownership, and nurturing a sense of autonomy. They believe in people's potential as well as provide the resources and support to help them thrive.
- **Communication Skills:** they are excellent communicators who can clearly articulate their vision, ideas, and strategy. They engage and rally others by effectively sharing the concept and purpose behind their goals.
- **Legacy-Building:** they aim to leave a lasting impact, by creating positive changes that outlive their leadership. They focus on long-term sustainability and create systems that ensure their vision endures by withstanding the test of time.

Conclusion

Visionary leadership is about more than just having a bold idea, it is about turning that idea into reality by inspiring others, staying resilient in the face of adversity, and leading through change.

Visionary Leadership is about creating a future that others are eager to follow. Visionary leaders not only see possibilities that others may overlook, but also have the emotional intelligence to foster commitment and excitement around those possibilities

They are the ones who challenge conventional thinking, push boundaries, and create new possibilities. They do not just lead organizations, rather, they shape the future itself. In a world where change is constant and uncertainty is the only certainty; visionary leadership continues to be a driving force for purposeful innovation and progress. It is the foundation upon which great leaders build movements, create new institutions, and leave lasting legacies that continue to inspire for generations to come.

Dr Genu Roney Varghese,
Dean, School of Business
Administration and
Commerce

Principles of Visionary Leadership

DEFINITION OF VISIONARY LEADERSHIP

Visionary leadership is all about looking past the immediate hurdles and inspiring others to reach for greater dreams and possibilities. It's about charting a clear and compelling path, rallying people around a shared goal, and pushing through challenges. In a Christian context, this kind of leadership is deeply rooted in faith, grace, and a willingness to submit to God's will. As Collins points out, a Christian visionary leader keeps their eyes on God, ensuring that human actions align with divine intentions.

From a theological standpoint, God stands as the ultimate example of a visionary leader, having crafted a plan for creation from the very start. This plan embodies the highest ideals of Goodness, Justice, and Love principles designed to guide humanity in fulfilling its divine purpose.

SECULAR VISIONARY LEADERSHIP

Key Qualities and Examples

Research highlights three essential traits of secular visionary leaders, focusing on innovation, justice, and resilience in pursuing worldly goals.

- **Forward Thinking:** Steve Jobs had a vision for technology that would revolutionize how we connect with the world. His creation of products like the iPhone showcases how anticipating future needs can completely transform industries¹.
- **Addressing Activism:** Martin Luther King Jr. inspired millions through nonviolent activism, fueled by a powerful vision of equality. His leadership brought about significant change without violence, demonstrating the strength of moral conviction in activism².

- **Sticking to a Vision:** Nelson Mandela spent decades in prison, yet he never wavered from his dream of a racially united South Africa. His unwavering commitment under immense pressure highlights the importance of staying true to one's ideals³.

While secular leaders emphasize innovation, justice, and resilience in today's world, Christian visionary leadership introduces eternal values faith, humility, and service to God that not only shape societies but also touch souls.

PRINCIPLES OF CHRISTIAN VISIONARY LEADERSHIP

- **Clear Articulation of Vision and Purpose:** Let's dive into the clear articulation of vision and purpose. Take Jesus, for instance He was straightforward about His mission, encouraging His followers to prioritize the Kingdom of God. This call to action brought His disciples together for a cause that was bigger than any one of them. As it's said, "God's ideal for His children is higher than the highest human thought can reach." (Education, p. 18)⁵. Leaders should express a shared and concise purpose that not only inspires unity but also channels everyone's energy toward fulfilling God's mission

Courage and steadfastness: Look at King Asa of Judah, he stood firm in his spiritual beliefs by removing idols from the land, even going so far as to exile his own grandmother for her idolatry (2 Chronicles 14-15)¹⁰. There's a powerful quote that resonates here: "The greatest want of the world is the want of men, men who will not be bought or sold; men who in their inmost souls are true and honest; men who do not fear to call sin by its right name; men whose conscience is as true to

duty as the needle to the pole; men who will stand for the right though the heavens fall.” (Education, p. 57)⁵. Visionary leaders need to combine a strong sense of purpose with moral courage, standing up for the truth even when it comes at a personal cost.

- **Patience and perseverance:** Joseph is a great example despite facing betrayal and slavery, he held onto his faith in God’s plan, ultimately leading Egypt through a famine (Genesis 37–50). He reminds us, “We have nothing to fear for the future, except as we shall forget the way the Lord has led us, and His teaching in our past history.” (Life Sketches, p. 196)⁶ For leaders, this means staying faithful and resilient, trusting in God’s timing even when the trials seem to drag on.
- **Encouraging and influencing others:** Nehemiah is a shining example of this; he rallied the people to rebuild the walls of Jerusalem, restoring their faith, security, and hope (Nehemiah 2:17-18; 4:6)¹⁰. “He will do well because, by doing so, he can bring glory to His Lord. He will do the right thing to ensure that God’s demands are met.” (Messages to Young People, p. 147)⁸
- **Nurturing Change:** Take Abraham, for instance. He answered God’s call to leave his homeland, stepping into the role of the father of the Israelite nation (Genesis 12:1-4)¹⁰. “Every intelligent person’s primary and most important obligation is to study the Scriptures and ascertain the truth. The second duty is to act in accordance with that truth and to invite others to do the same.” (Great Controversy, p. 598)⁷. Leaders should be open to transformation and guide others on their journey of spiritual growth.
- **Embracing a Larger Vision of God:** Consider Isaiah’s prophecy about the Messiah, which sparked hope and

justice, pointing us toward Christ’s ultimate reign (Isaiah 9:6-7)¹⁰. “God has a plan for every man’s life, and if it is followed, it will lead him where his Embracing a Larger Vision of God Consider Isaiah’s prophecy about the Messiah, which sparked hope and justice, pointing us toward Christ’s ultimate reign (Isaiah 9:6-7)¹⁰. “God has a plan for every man’s life, and if it is followed, it will lead him where his work will be most valuable.” (Medical Ministry, p. 502)⁹. Leaders should align their vision with God’s grand plan, ensuring their efforts carry eternal significance.

Leaders should express a shared and concise purpose that not only inspires unity but also channels everyone’s energy toward fulfilling God’s mission

- **Service and Selflessness:** Look at John the Baptist, who prepared the way for Jesus with humility, declaring, ‘He must increase, but I must decrease’ (John 3:30)¹⁰. “Christ was a true workman in every sense of the word...His whole life was a demonstration of self-sacrifice.” (Medical Ministry, p. 502)⁹. Leaders need to put service above personal ambition, guiding others toward Christ.
- **Integrating Secular and Christian Perspectives:** Secular figures like Steve Jobs, Martin Luther King Jr., and Nelson Mandela showcase innovation, justice, and perseverance in driving societal change. Meanwhile, Christian leaders, as depicted in Scripture, bring a deeper layer faith in God, a sense of eternal purpose, and a commitment to sacrificial service. When these perspectives come together, they create a holistic vision of leadership that can transform both our present reality and our eternal future.

CONCLUSION

Visionary leadership is all about inspiring others to embrace a future brimming with possibilities. We can learn a lot from secular examples that highlight strategic thinking, courage, and resilience. At the same time, Christian principles encourage us to ensure our vision aligns with God's will. A true visionary leader doesn't just shape the future; they guide it toward what is just, good, and holds eternal significance.

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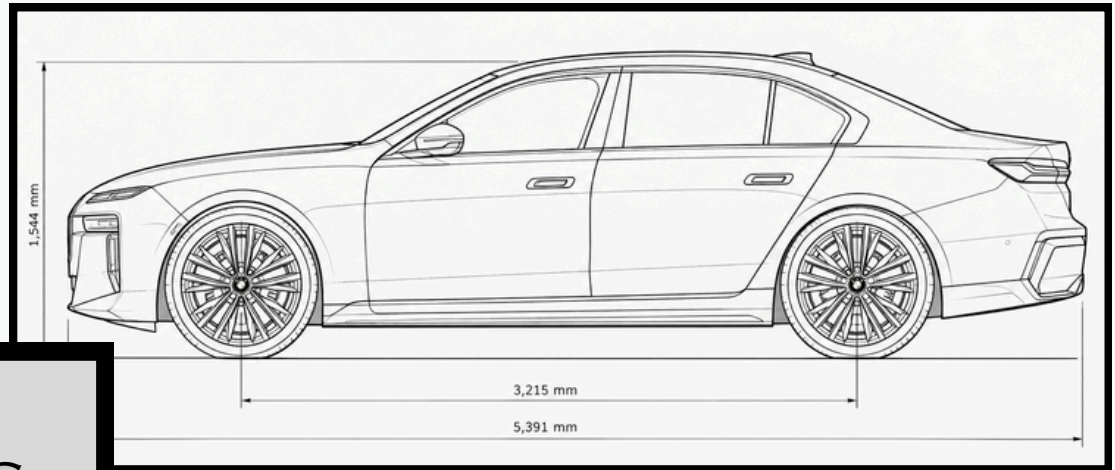
"The greatest want of the world is the want of men, men who will not be bought or sold; men who in their inmost souls are true and honest; men who do not fear to call sin by its right name; men whose conscience is as true to duty as the needle to the pole; men who will stand for the right though the heavens fall."



Pic Courtesy: Qntrl

a Christian visionary leader keeps their eyes on God, ensuring that human actions align with divine intentions.

BMW LEADERS CHOICE



Pic Courtesy: Chatgpt

One of the cars is a BMW; there is no doubt about that. However, our topic, BMW, is not about the car. Instead, it stands for something else: B for Body, M for Mind, and W for Work. It drives visionary and effective leadership."

B FOR BODY

For sound leadership, a sound body is essential. Without a sound body, leaders cannot make sound decisions. However, 'sound body' doesn't refer to our physical condition, but rather to how we maintain our bodily well-being, even in challenging circumstances.



Pic Courtesy: Magnific

For instance, the late Ratan Tata, despite his old-age health issues, kept his body sound. This means that while health issues may arise, it's crucial to maintain a sound body. The first and most important aspect

of achieving this is diet – what and when to eat. We all know what to eat based on our health conditions, but the timing is equally important.

As a Christian, I believe that eating twice a day, as God provided for Elijah through the crow – sending meat and bread in the morning and evening, helps maintain a balanced and healthy lifestyle."

M FOR MIND

"The presence of a sound mind in leadership is essential. Critical thinking, present-mindedness, and efficiency in thought are some of the major qualities of a sound mind in quality leadership.



Pic Courtesy: Stable Diffusion

As Christians, we acknowledge that we are all sinners and that our minds are imperfect. To attain a sound mind, we must rely on the promised Holy Spirit. One of the key qualities of the Holy Spirit is the

ability to discern things clearly. When filled with the Holy Spirit, we can think clearly and discern right from wrong.

To cultivate this clarity of thought, we must daily acknowledge our need for the Holy Spirit. This means recognizing our limitations and praying sincerely for the Holy Spirit's guidance. By doing so, we can develop a sound mind, essential for effective leadership."

W FOR WORK



Pic Courtesy: getty image

"A leader's work is the result of their strong decisions. These decisions stem from a sound body and mind. Without a clear plan, work is like a body without a soul - lifeless and ineffective. For a leader to create a clear plan, they must possess a sound body and mind. We've all heard leaders say, 'I worked hard, but my efforts were futile.' This is often because they didn't create a strong plan with a sound body and mind.

Today, we need visionary leadership. To achieve this, leaders must cultivate a sound body and mind. Only then will their work have vision, purpose, and life. Let's strive for visionary leadership. May God bless us on this journey."

Mr. Sheldon Priestly
M.A Religious Studies

BMW
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ANNUAL DAY CELEBRATION

On 16 October 2025, during the Annual Day Celebration, Volume 3, Issue 1, September 2025 of the Spicer Adventist University Research Article Journal (SAURAJ) was formally released by the Chief Guest, Professor Dr. Baxter Kharbteng, in the presence of Dr. Milon Rana, Vice Chancellor, Spicer Adventist University (SAU);

Dr. A. S. Varekan, Registrar, SAU; Mr. Robby Abraham, Chief Financial Officer (CFO), SAU; and Dr. Maxwell Balraj, Controller of Examinations (CoE), SAU.

As part of the celebration, the authors who contributed research articles to the journal were recognized and honoured with certificates of appreciation in acknowledgement of their

valuable contribution to the University's research and scholarly activities. The release of SAURAJ, together with the recognition of its contributing authors, marked a significant milestone in the University's continued commitment to promoting research, innovation, publication, and scholarly excellence.



RELEASE OF SAURAJ 2025

Left to Right Dr. Carol Kingston, Mr. Robby Abraham, Dr. Maxwell Balraj, Dr. Baxter Kharbteng, Dr. Milon Rana,



DR. KOBERSON LANGHU

Dr. Koberson Langhu contributed a thought provoking research article entitled "The Image of God in Christian Theology: A Historical Theological Analysis" to the latest issue of the SAURAJ Research Journal.



**MR. MARK
SAMRAJ**

As a tribute to the late Franklin Samraj and in recognition of his valuable scholarly contribution, his son, Mr. Mark Samraj, received the Author Certificate and a copy of the SAURAJ Research Journal containing his father's article, "Social Reforms in South India During the East India Company Rule with Special Emphasis on Missionary Works."



**DR.
JHARENDRA
BISWAS**

Dr. Jharendra Bishwakarma, PhD, made a significant scholarly contribution to the SAURAJ Research Journal through his article titled "Health as the Cornerstone of a Harmonious Society: Evaluating its Role as a Primary Indicator of Social Well-being," highlighting the vital role of health in promoting social well-being and a harmonious society.



**DR. JOHN
WILLIAMS**

Dr. John Williams, PhD has contributed a scholarly article entitled "Fabrication of Polymer Nanocomposites for the Removal of Various Dyes Using Adsorption Technique: A Mini Review" to The Spicerian, the magazine of Spicer Adventist University.



**DR. CAROL
LINDA
KINGSTON**

Dr. Carol Linda Kingston, PhD has contributed a scholarly article entitled "Ethical Dilemmas Faced by Graduate Student Researchers in Higher Educational Institutions in Southeast Asia: A Case Study" to The Spicerian magazine of Spicer Adventist University.

CONVOCATION 2025

The journey of the class of 2025 on the campus of Spicer Adventist University spanned 2-5 years and dotted with rigorous classes, assignments, practical, term papers, projects, and theses. Beyond the academics, there were precious moments of friendship, field trips, fun, and spiritual nurturing. As their journey at Spicer slowly drifted toward its closure, several memorable events were organized culminating with the convocation.

FORMATION OF THE GRADUATING CLASS

The Graduating Class of 2025 was formed on December 10, 2024 during which the officers were nominated by the class. On December 11, a committee of eight faculty from various departments selected the following as class officers: Rathna Kumar Satyavadi (President), Timothy Widodo T. Lalrempuia Rokhum (Vice-President), Sourav Singh (Treasurer), Chantari Ningshen (Secretary), Tia David Soans (Artist), Gracy V. Chhakchhuak (Music Director), and Niyigena Timothee (Pastor).

Unfortunately, Timothy Widodo, the Vice-President was unable to continue his responsibility due to personal reasons. As a result, the sponsors in consultation with the university administration, chose Lalrempuia Rokhum to replace Timothy as the class vice-president. The university administration also appointed Dr. Koberson Langhu as the sponsor and Dr. Lalitha Tilming and Mr. Cinton Jesson as associate sponsors.

WEEKEND SERVICES, MARCH 14-15

One of the first tasks of the class was to take up the weekend services of March 14-15, 2025. The services focused on the aim and motto of the graduating class. Aim: Forging an Enduring Legacy of Faithfulness. Motto: Through Christ Our Anchor, Guide, & Refiner. During the Vespers, Forgetmenot Langshiang, MA Religious Studies student, as the speaker spoke on the aim of the class. He challenged the church to forge a spiritual legacy of faithful service to God. He took the place of Rathna Kumar, the class president who could not attend the service. Smithin and friends and Wanpyndaplang rendered the special songs. During the Sabbath School program, Lalrempuia Rokhum shared the feature talk drawing spiritual lessons from the two great monuments: The Great Wall of China and Agra Fort. Christina shared the mission report. Sourav and friends and Jacinth Pitta and friends sang the special songs. The Religious Studies graduands were also appointed to lead out the lesson study in the various Sabbath School classes. Niyigena Timothee as the class pastor delivered the message for the divine service on the class motto. The Class Choir rendered two special songs under the leadership of Gracy, the music choir director. A group of graduands also sang during the offering collection. Chantari Ningshen took up the story time. It truly was a beautiful and memorable spiritual weekend for the class of 2025.



FAREWELL-THANKSGIVING PROGRAM

The next event of the graduating class was the Farewell-Thanksgiving program on March 26, 2025. The purpose of the event was to celebrate the goodness of God in the lives of the graduands. It was also observed that many members would not be able to attend the convocation. So, this event was organized as a fellowship for all class members. The program was held in front of the student center. The exciting and fun-filled moments of fun were followed by a delicious meal.



ANNUAL DAY

The 7th Convocation was held from October 17-19, 2025. It kicked off with the Annual Day, a curtain-raiser on the evening of October 16 in the Main Auditorium. It was attended by a sizable number of graduands who were special guests for the occasion. Dr. Boxter Kharbteng as guest to the gathering audience and released the SAURAJ journal. Rathna Kumar Satyavadi, the class president also gave a short speech. This was followed by the giving of awards to students who excel in academics, sports, religious activities, work, and other areas. Then, Punjabi dance and Khasi dance were performed.





CONSECRATION SERVICE

The consecration service followed on October 17 in Spicer House of Prayer. Before the message, Rathna Kumar Satyavadi rendered a special song. This was followed by the main special “Is He Worth” so beautifully sung by the University Chorale. Dr. Boxter Kharbteng, the former professor and vice-president of academic affairs addressed graduands as he skillfully elucidated on the aim “Forging an Enduring Legacy of Faithfulness.” His words of wisdom, experience, and encouragement truly inspired the graduands



BACCALAUREATE SERVICE

Baccalaureate Service was held on October 18, 2025 on a bright Sabbath. The Ransomed sang the song “Press On” during the offering collection and the University Chorale gave a beautiful rendition of the song “God Almighty Is.” Dr. Vijayan Charles, an Indian-origin American and donor of Spicer House of Prayer building was the guest speaker for the service. He spoke to the graduates on the motto “Through Christ Our Anchor, Guide, & Refiner.”





TRIBUTE & GRATITUDE

The Class of 2025 organized "Tribute & Gratitude," a new thanksgiving service introduced to honor God, faculty, staff, and parents of the graduands. It was neatly anchored by Wungchipem Hungyo and Tia David Soans, members of the graduating class. The thanksgiving program consisted of tributes by graduand representatives from each division of the university: Jeya Varshini, Alfred, Chantari, Elijah Jesin, Kailash Rai, Gracy, Ophir, Christina, and Wungchipem. Amber Rose, Kiran Abishek, Nu Lung, and Wanpyndaplang also rendered tribute songs.

CONVOCATION

The 7th Convocation program was held on Sunday, October 19, 2025. It opened with Dr. Maxwell Balraj, the controller of examination leading the processional. Pr. Chinta John Victor, President of the Southern Asia Division graced the occasion. In his speech, he challenged the graduands to be good ambassadors of Spicer Adventist University and to serve with love and be a catalyst of change. Dr. Vijayan Charles, the chief guest reminded the graduands that true success is to be faithful to the very end and to hear the sweet words of God "Good and faithful servant." Dr. Glenn Kharkongor, the guest of honor reminded the class to be ready for change, for unpredictability, and adventure that they never dreamed of. Dr. Boxter Kharbteng, as guest of honor, quipped "the tassel is worth the hassle." He recommended the class to read the book *How to Make Friends and Influence People* by Dale Carnegie. Following the speeches from the dignitaries, Frances Lalruatfeli sang the song "You raised me up."

This was followed by the awarding of gold medals to the gold medallists from different departments. Pr. Chinta John Victor, the president and Dr. Milon Rana, the vice-chancellor then conferred the degrees to the 347 graduates of the class of 2025. Next, Elena Stoica and Lalrempuia Rokhum delivered the valedictorian speeches. Dr. Milon Rana, as the vice-chancellor gave the charge to the graduating class. In response to the charge, the graduating class presented the song "Hope is an Anchor."

Pr. Vanlaltluanga Khuma, the senior pastor of Spicer House of Prayer offered the prayer of commitment and consecration. The class was also blessed to hear the good news that Dr. Vijayan Charles had extended financial assistance to cover the fees for five graduates. Dr. AS Varekan, as registrar of the university proposed the vote of thanks and the convocation was brought to a close. We praise God for the way the convocation proceeded. All things worked out very well and the convocation ended on time.







SPICER ADVENTIST UNIVERSITY

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(Establishment and Regulation) Act, 2023 (Mah. Act No. VIII of 2024)



PROGRAMS OFFERED

Major & Minor

- ✓ BA Education
- ✓ BA English
- ✓ BA Psychology
- ✓ BA Religious Studies
- ✓ B.Sc Biotechnology
- ✓ B.Sc Microbiology
- ✓ B.Sc Botany
- ✓ B.Sc Computer Science
- ✓ Bachelor of Business Administration(BBA)
- ✓ Bachelor of Commerce (B.Com)
- ✓ BPA Music

Also Minor in :

- Economics
- Sociology

- ✓ MA Education
- ✓ MA English
- ✓ MA Religious Studies
- ✓ M.Sc Botany
- ✓ M.Sc Biotechnology
- ✓ Master of Business Administration(MBA)
- ✓ Master of Commerce (M.Com)

Professional Course :

- ✓ B.Ed

PhD Program :

- ✓ Education
- ✓ English

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